

## 02 - HREVN Internal Review Dossier

Working basis for internal counsel review based on the current triage and documentary posture.

<b>Client</b>	TalentIA SL
<b>System</b>	TalentMatch Candidate Scoring
<b>Date</b>	2026-05-02T08:45:17+00:00
<b>Version</b>	intake-bridge-v0.1
<b>Status</b>	Decision review in progress
<b>Legal note</b>	Demo document / reduced intake form / not legal advice

HREVN demo · reduced intake form · not a full review

### HR use with possible high-risk posture and open documentary gaps

The case needs stronger oversight, notices and evidence before it can sustain a solid documentary posture.

**Prioritize Annex III classification, human control, candidate notice and documented evidence before relying on the system.**

**For:** Responsible reviewer or business owner

**Status:** Decision review in progress

**Generated:** 2026-05-02T08:45:17+00:00

### What this dossier is for

Use this dossier to understand the current documentary posture, the next reviewer decision and the open gaps before a stronger HREVN dossier is issued.

### Decision at a glance

**Can this be decided from this dossier alone?** No

**Internal workflow next step:** record ownership assignment

This dossier supports preliminary triage and human review. It does not replace legal judgment.

Technical basis, traceability anchors, and compliance context are included in the sections below.

### Case facts

- Case state: Remediating
- Compliance frame: EU AI Act · Intake MVP
- Revision number: 1
- Closure status: Legal review is still required before a strong documentary posture can be sustained.

## **Top blockers**

- Missing risk owner assignment
- HR use with possible high-risk posture and open documentary gaps
- HR use with possible fit under a high-risk category

## **Executive key points**

- 8 documentary gap(s) remain open.
- 12 alert(s) still require attention.
- 4 weak evidence item(s) remain.
- Legal review is still required before a strong documentary posture can be sustained.

## **Executive Brief**

HR use with possible high-risk posture and open documentary gaps

- Case state: Remediating
- Compliance frame: EU AI Act · Intake MVP
- Decision requested now: Prioritize Annex III classification, human control, candidate notice and documented evidence before relying on the system.
- Decision readiness: This dossier supports preliminary triage and human review. It does not replace legal judgment.

## **Governance Status**

Legal review is still required before a strong documentary posture can be sustained.

- Open findings in focus: 8
- Open objections in focus: 2
- Documented evidence count: 5
- Assignment status: Incomplete

## **Recommended Path**

The case needs stronger oversight, notices and evidence before it can sustain a solid documentary posture.

- Fastest unblock: Resolve the strongest documentary blocker first.
- Closure-quality path: Close governance, transparency and evidence gaps before sign-off.
- Internal workflow next step: record ownership assignment

## **Technical / Compliance Basis**

Legal review is still required before a strong documentary posture can be sustained.

- Case ID: talentoia-hr-intake-001
- System ID: talentoia-candidate-score-001
- Scenario ID: talentoia-hr-intake-001
- Revision number: 1
- Manifest version: intake-bridge-v0.1

## **Appendix**

Detailed blockers, open questions, and traceability anchors.

- Blocking items: 10
- Open reviewer questions: 4
- Generated at: 2026-05-02T08:45:17+00:00

This document forms part of an HREVN demonstration generated from a reduced intake form and a limited subset of the legal matrix applicable to the EU AI Act. It is meant to show the documentary workflow and does not amount to a full review based on the complete set of questions, checks and legal provisions that a real file would require. A full review needs broader information and will usually produce a longer document.